

Gender pay gap data for Diocese of Coventry MAT Snapshot date 31/3/25

1. Main gender pay gap figures

In this organisation, women earned 61p for every £1 that men earned (comparing median hourly pay). Women made up 76.8% of employees in the highest paid quarter, and 93.2% of employees in the lowest paid quarter

2. Hourly pay

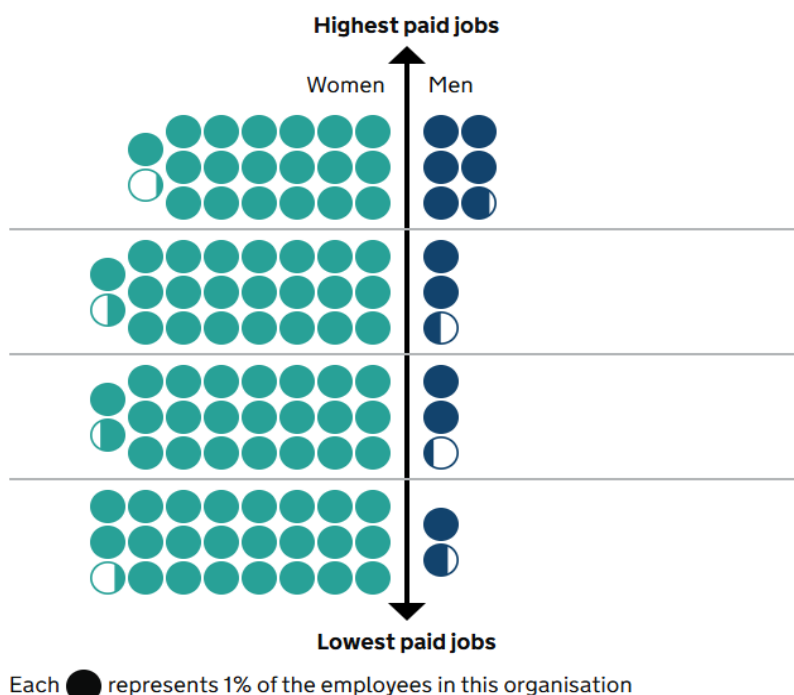
In this organisation women's median hourly pay was 39.0% lower than men's – this means they earned 61p for every £1 that men earn when comparing median hourly pay. Women's mean (average) hourly pay was 24.2% lower than men's.



3. Pay quarters

In this organisation, women made up:

- 76.8% of employees in the upper hourly pay quarter (highest paid jobs)
- 90.0% of employees in the upper middle hourly pay quarter
- 90.8% of employees in the lower middle hourly pay quarter
- 93.2% of employees in the lower hourly pay quarter (lowest paid jobs)



4. Bonus pay: no bonuses were paid