

Apprenticeship Levy Reporting

Reporting period **1 April 2021 to 31 March 2022**

Organisation

Organisation Name **THE DIOCESE OF COVENTRY MULTI-ACADEMY TRUST**

Number of employees who work in England

Number of employees who were working in England on 31 March 2021 **812**

Number of employees who were working in England on 31 March 2022 **790**

Number of new employees who started working for you in England between 1 April 2021 to 31 March 2022 **173**

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2021 **16**

Number of apprentices who were working in England on 31 March 2022 **15**

Number of new apprentices who started working for you in England between 1 April 2021 to 31 March 2022 **11**

Full Time Equivalent

Full-time equivalents (optional)

Reporting Percentages

We have computed the percentages that will be reported from the figures you have given.

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2021 to 31 March 2022 as a proportion of total headcount on 31 March 2021 **1.35%**

Factors that impacted your ability to meet the target

What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year?

Changed apprentice provider.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

Tight labour market. Tough geographical areas. COVID.

How are you planning to meet the target in future? What will you continue to do or do differently?

Using the levy to upskill, linking to appraisals. Training to line managers of courses available. Apprenticeship Strategy, linking into the People Strategy.

Do you have anything else you want to tell us? (optional)

No.
