

THE DIOCESE OF COVENTRY MULTI-ACADEMY TRUST

2024-25 Gender pay gap report

1. Main gender pay gap figures

In this organisation:

- women earned 84p for every £1 that men earned (comparing median hourly pay)
 - women made up 81.5% of employees in the highest paid quarter, and 89.1% of employees in the lowest paid quarter
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2. Hourly pay

In this organisation:

- women's median hourly pay was 16.1% lower than men's – this means they earned 84p for every £1 that men earn when comparing median hourly pay

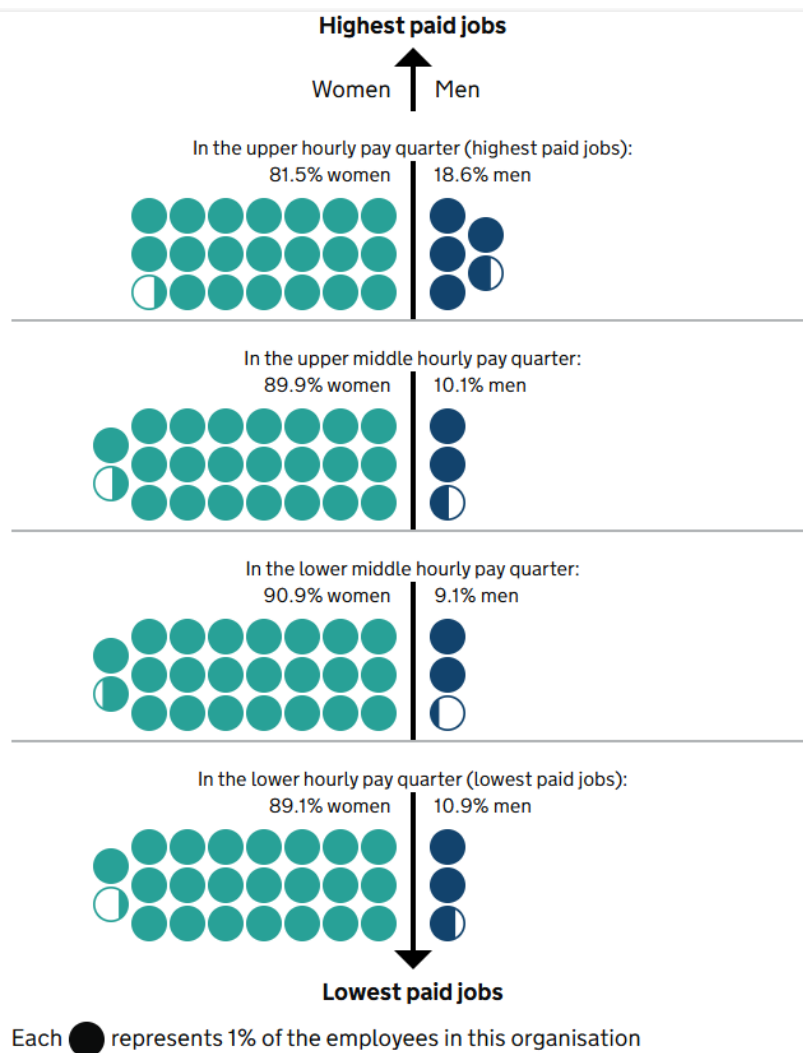


- women's mean (average) hourly pay was 17.1% lower than men's
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3. Pay quarters

In this organisation, women made up:

- 81.5% of employees in the upper hourly pay quarter (highest paid jobs)
- 89.9% of employees in the upper middle hourly pay quarter
- 90.9% of employees in the lower middle hourly pay quarter
- 89.1% of employees in the lower hourly pay quarter (lowest paid jobs)



4. Bonus pay

In this organisation:

- no bonuses were paid

5. About THE DIOCESE OF COVENTRY MULTI-ACADEMY TRUST

Registered address

St James Cofe Academy Barbridge Road, Bulkington, Bedworth,
England, CV12 9PF

Sector

Education

Snapshot date

31 March 2024

Employee headcount

1000 to 4999 employees